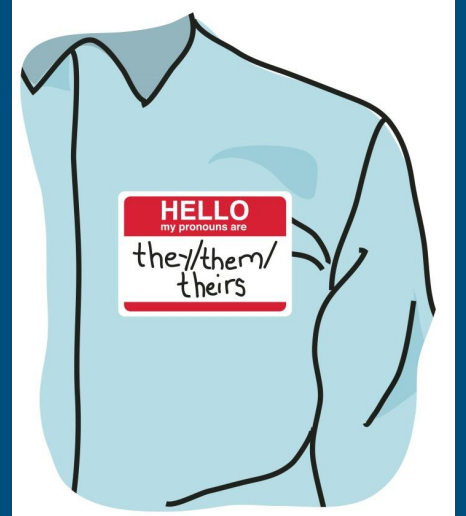


# NEFFA Community Survey Report

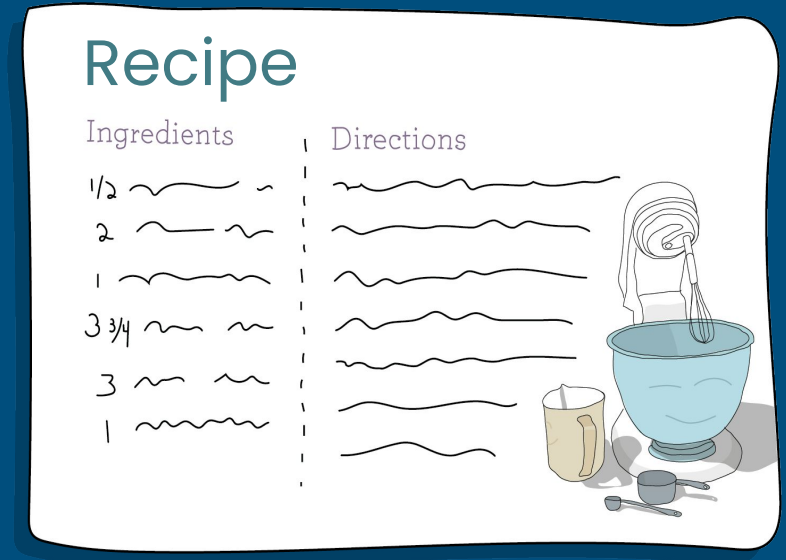
# Welcome!

- Introductions
  - NEFFA's Community Stewardship Committee
  - Think Again Training & Consulting



# Agenda

1. Brief Overview of Context & Committee Work (Janet)
2. Survey Process
3. Key Themes
4. Questions & Responses
5. Invitation: Community Conversations (Focus Groups)
6. Q&A



# Community Stewardship Committee

Formerly “DEI,” now more generally focused on NEFFA’s community culture.

## Current Committee:

- ❖ Janet Yeracaris
- ❖ Shelagh Ellman-Pearl
- ❖ Vince O’Donnell
- ❖ Betty Lehrman
- ❖ Dina Flockhart

You can reach the committee  
at [Janet@neffa.org](mailto:Janet@neffa.org)

## Tasks:

- Survey
- Host community conversations
- Develop clearer incident response procedures
- Continue to consider NEFFA’s mission and its place in the wider community

# COMMUNITY SURVEY

The Spring 2024 Community Survey asked NEFFA members and Festival participants about their experiences of NEFFA, their perspectives on issues of inclusion in NEFFA, and their hopes and priorities for NEFFA's future.

# COMMUNITY SURVEY

- ❖ Collaboratively designed with the Community Stewardship Committee
- ❖ Respondents took an average of 20 minutes
- ❖ 32+ questions (Demographic, Multiple Choice, Rating Scales, Combination, and Open Ended)
- ❖ Distributed via email, Facebook, and in person at the festival
- ❖ 614 total responses!
- ❖ Initial results shared with NEFFA Board 08/2025
- ❖ Co-developed priorities for analysis with Committee
- ❖ Final report to Board & NEFFA Community 04/2026; Abbreviated report to be distributed via NEFFA website

# KEY SURVEY RESULT THEMES

- ❖ Engagement Enjoyment & Commitment
- ❖ Roles and Access to Leadership
- ❖ Experiences of Exclusion
  - Inappropriate Behavior
  - Dance Floor Etiquette as a Key Site for Belonging and Exclusion
- ❖ Multiple Meanings of Diversity
- ❖ Folk Traditions and NEFFA's Identity
- ❖ Intergenerational Differences

# RECOMMENDATIONS & NEXT STEPS

## COMMUNITY CONVERSATIONS

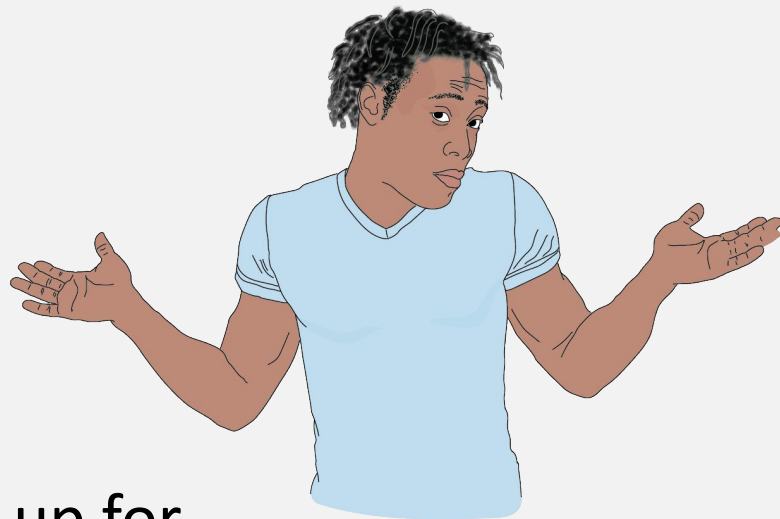
Planned format: a combination of affinity groups, focus groups, thematic conversations

### What NEFFA needs:

- ❖ People interested in discussing in more depth questions related to structures, norms and etiquette, demographic and cultural diversity, belonging, and safety
- ❖ People with facilitation experience willing to run focus groups and do detailed note taking
- ❖ People with qualitative data analysis skills

# Questions?

- ❖ Clarifying questions?
- ❖ What resonates with you?
- ❖ What surprises you?
- ❖ What questions does this bring up for you, that you want NEFFA to explore further?



# Thank you!

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**Get in touch any time:**



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